

WIOA Youth Program Elements

In order to support the attainment of a secondary school diploma or its recognized equivalent, entry into postsecondary education, and career readiness for participants, the WIOA Youth Program shall provide elements consisting of the following program elements.

Please denote whether the required WIOA Program Element will be WIOA funded by the Local Area, provided by referral, or both.

	WIOA Youth Program Elements	WIOA Funded (Specify Provider)	Referral by Agreement (Specify Provider)
1.	Tutoring, study skills training, instruction, and evidence-based dropout prevention and recovery strategies that lead to completion of the requirements for a secondary school diploma or its recognized equivalent (including a recognized certificate of attendance or similar document for individuals with disabilities) or for a recognized postsecondary credential	Ross Innovative Employment Solutions	Alexander, Burke, Caldwell & Catawba County Schools, Hickory Public & Newton-Conover City Schools
2.	Alternative secondary school services, or dropout recovery services, as appropriate		Alexander, Burke, Caldwell & Catawba County Schools, Hickory Public & Newton-Conover City Schools CCC&TI, CVCC, WPCC
3.	Paid and unpaid work experiences that have as a component academic and occupational education, which may include (i) summer employment opportunities and other employment opportunities available throughout the school year; (ii) pre-apprenticeship programs; (iii) internships and job shadowing; and (iv) on-the-job training opportunities	Ross Innovative Employment Solutions	Alexander, Burke, Caldwell and Catawba County Schools CTE, Newton-Conover City and Hickory Public Schools CTE

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4.	Occupational skill training, which shall include priority consideration for training programs that lead to recognized postsecondary credentials that are aligned with in-demand industry sectors or occupations in the local area involved		<p>NCWorks eligible training providers</p> <p>CCC&TI, CVCC, WPCC, Transtech</p> <p>Alexander, Burke, Caldwell and Catawba County Schools</p> <p>Hickory Public and Newton-Conover City Schools</p>
5.	Education offered concurrently with and in the same context as workforce preparation activities and training for a specific occupation or occupational cluster	Ross Innovative Employment Solutions	<p>Alexander, Burke, Caldwell and Catawba County Schools, Newton-Conover City and Hickory Public Schools CTE</p> <p>CCC&TI, CVCC, WPCC</p>
6.	Leadership development opportunities, which may include community service and peer-centered activities encouraging responsibility and other positive social and civic behaviors, as appropriate	Ross Innovative Employment Solutions	<p>YMCA, Salvation Army Boys & Girls Clubs, Young Men of Integrity, Various clubs in the Alexander, Burke, Caldwell and Catawba</p>

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			School Systems and Newton-Conover City and Hickory Public Schools such as Student Council, Interact, Key Club, FBLA, Skills USA, etc.
7.	Supportive services	Ross Innovative Employment Solutions	Community Service Agencies (Dept of Social Services, Vocational Rehabilitation, Goodwill Industries, ICARE, Christian Ministries)
8.	Adult mentoring for the period of participation and a subsequent period, for a total of not less than 12 months		Council on Adolescents, Young People of Integrity, Big Brothers/Big Sisters, Lunch Buddies
9.	Follow-up services for not less than 12 months after the completion of participation, as appropriate	Ross Innovative Employment Solutions	NCWorks Career Centers –Burke, Caldwell & Catawba Alexander Career Center
10.	Comprehensive guidance and counseling, which may include drug and alcohol abuse counseling and referral, as appropriate	Ross Innovative Employment Solutions	Local Social Service Agencies and

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			Faith-Based Agencies
11.	Financial literacy education	Ross Innovative Employment Solutions	The Family Guidance Center, State Employees Credit Union, NCWorks Career Centers- Burke, Caldwell, Catawba
12.	Entrepreneurial skills training	Ross Innovative Employment Solutions	Alexander, Burke, Caldwell and Catawba County Schools, Hickory Public and Newton Conover City Schools CCC&TI, CVCC and WPCC
13.	Services that provide labor market and employment information about in-demand industry sectors or occupations available in the local area, such as career awareness, career counseling, and career exploration services	Ross Innovative Employment Solutions	NCWorks Career Centers –Burke, Caldwell & Catawba Alexander Career Center
14.	Activities that help youth prepare for and transition to postsecondary education and training	Ross Innovative Employment Solutions	